

## Chapter DCF 51

ADOPTION OF CHILDREN WITH SPECIAL NEEDS AND  
PREADoption PREPARATION TRAINING

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**Note:** Chapter HSS 51 was renumbered to chapter HFS 51 under s. 13.93 (2m) (b) 1., Stats., and corrections made under s. 13.93 (2m) (b) 6. and 7., Stats., [Register, May, 1999, No. 521](#). Chapter HFS 51 was renumbered to chapter DCF 51 under s. 13.92 (4) (b) 1., Stats., [Register November 2008 No. 635](#).

**DCF 51.01 Authority and purpose.** This chapter is promulgated under the authority of ss. [48.01 \(1\) \(f\)](#), [48.48 \(8\)](#), [48.84 \(2\)](#), and [227.11 \(2\)](#), Stats., to establish criteria and procedures for placement of special needs children in adoptive homes. The criteria and procedures are intended to ensure that every special needs child is placed in a suitable adoptive placement with the best interests of the child as the paramount concern, that the needs of the child as the primary client are met and that persons seeking to adopt special needs children are treated fairly. This chapter is also promulgated to establish standards for preadoption preparation for certain first time prospective adoptive parents as provided in s. [48.84](#), Stats., related to issues that may confront adoptive parents.

**History:** Cr. [Register, December, 1995, No. 480](#), eff. 1-1-96; am. [Register, May, 1999, No. 521](#), eff. 6-1-99; emerg. am. eff. 4-1-07; [CR 07-028](#): am. [Register July 2007 No. 619](#), eff. 8-1-07.

**DCF 51.02 Applicability.** This chapter applies to the department, to child-placing agencies providing adoption services under contract with the department, to county agencies providing adoption services under contract with the department and to all persons making inquiry or application to the department or to a child-placing agency or a county agency providing adoption services under contract with the department for adoption of special needs children, including minority children, except when procedures involving the federal Indian Child Welfare Act, [25 USC 1901 to 1963](#), apply. In this section, “child-placing agency” means a private child-placing agency licensed under ch. [DCF 54](#) to accept guardianship of children and to place children under its guardianship for adoption, and “county agency” means a county social services department under s. [46.215](#) or [46.22](#), Stats., or a county human services department under s. [46.23](#), Stats. Section [DCF 51.10](#) applies to a proposed adoptive parent who has not previously adopted a child with whom a child is placed or will be placed under s. [48.833](#) or [48.837](#), Stats., or who brings a child from a foreign country to Wisconsin for adoption under s. [48.839](#), Stats.

**History:** Cr. [Register, December, 1995, No. 480](#), eff. 1-1-96; am. [Register, May, 1999, No. 521](#), eff. 6-1-99; correction made under s. 13.93 (2m) (b) 7., Stats., [Register November 2002 No. 563](#); emerg. am. eff. 4-1-07; [CR 07-028](#): am. [Register July 2007 No. 619](#), eff. 8-1-07; correction made under s. 13.92 (4) (b) 7., Stats., [Register November 2008 No. 635](#).

**DCF 51.03 Definitions.** In this chapter:

- (1) “Administrator” means the administrator of the division.
- (2) “Adoption” means the method provided under ss. [48.81](#) to [48.975](#), Stats., to establish the legal relationship of parent and child between persons who are not related by birth, with the same mutual rights and obligations that exist between children and their birth parents.
- (3) “Adoption information exchange” means the department program under ss. [DCF 50.07](#) to [50.09](#), intended to facilitate the

adoption of special needs children by disseminating information about the children to adoption agencies and prospective adoptive families.

(4) “Applicant” means a prospective adoptive family, whether a married couple or a single person, completing and signing a formal application for a home study by the department.

(5) “Application date” is the date the department receives a complete, signed formal application for a home study from an applicant.

(6) “Approved for placement” means the department has determined the applicant meets all eligibility criteria and is available for placement of a special needs child of the description recommended in the home study.

(7) “Bureau director” means the director of the division’s bureau of permanence and out-of-home care, which operates the special needs adoption program.

(8) “Close the application process” means the department discontinues services to an applicant for the reasons given in s. [DCF 51.07 \(3\)](#).

(9) “Department” means the Wisconsin department of children and families.

(10) “Division” means the department’s division of safety and permanence.

(11) “Hold” means that action in the home study process is suspended until the problems or circumstances causing the suspension are resolved, but for no longer than 6 months.

(12) “Home study” means the evaluation of an applicant for purposes of adoption by assessing and documenting the applicant’s potential to appropriately and safely care for a special needs child placed for adoption and includes the procedures in s. [DCF 51.07 \(1\)](#).

(13) “Home study application” means a department form used to request a home study and provided to inquirers who have been screened by the department and who meet current needs for adoptive family resources for placement of special needs children, to persons wanting to adopt a special needs child already placed in their home when the child is under guardianship of the department or to persons authorized for a home study under s. [DCF 51.05 \(4\) \(h\)](#) and (i).

(14) “Informational meeting” means a meeting conducted by the department for the purpose of describing special needs children currently needing adoptive families and to provide information about the procedure for adopting through the department and information about adoption resources such as adoption assistance.

(15) “Inquiry” means a contact made with the department to indicate an interest in adopting a special needs child and requesting information about the program and instructions regarding the screening process.

(15g) “Licensed child welfare agency” means an agency licensed by the department under s. [48.60](#), Stats., and ch. [DCF 54](#)

to place children in foster homes and other out-of-home care facilities and to license foster homes or treatment foster homes.

**(15r)** “Licensed private adoption agency” means a licensed child welfare agency specifically authorized to place children for adoption.

**(16)** “Region” means one of 7 county groupings designated as principal field service areas by the division for purposes of program administration.

**(17)** “Screening” means a department procedure to determine which inquiring families appear best able to meet current needs for adoptive homes for special needs children by comparing information provided by a person making an inquiry against program eligibility requirements and the published description of homes needed for children in the months prior to the beginning of the next screening process.

**(18)** “Special needs child” means a child legally free for adoption and waiting for an adoptive placement who meets the criteria of s. DCF 50.03 (1) (b).

**(18g)** “State-funded foster care and adoption resource center” means an entity established and funded by the department under s. 48.55, Stats., to provide information, technical assistance, and other services.

**(18r)** “State-funded postadoption resource center” means an entity established and funded by the department under s. 48.55, Stats., to provide postadoption services.

**(19)** “Unit supervisor” means the supervisor of the adoption staff in a region of the division.

**History:** Cr. Register, December, 1995, No. 480, eff. 1-1-96; am. (7), (9), (10) and (19), Register, May, 1999, No. 521, eff. 6-1-99; CR 02-101: am. (3), Register November 2002 No. 563, eff. 12-1-02; emerg. cr. (15g), (15r), (18g) and (18r), eff. 4-1-07; CR 07-028: cr. (15g), (15r), (18g) and (18r), Register July 2007 No. 619, eff. 8-1-07; corrections in (3), (7), (8), (9), (10), (12), (13), (15g), and (18) made under s. 13.92 (4) (b) 6. and 7., Stats., Register November 2008 No. 635.

#### DCF 51.04 Need for adoptive family resources.

**(1) DETERMINATION OF NEED FOR ADOPTIVE FAMILY RESOURCES.** At least 3 times in each calendar year the department shall determine the types of homes expected to be needed for placement of special needs children, and the number of each type of home needed. The types of homes needed shall be determined by examining children registered with the adoption information exchange and children expected to be freed for adoption and needing placement prior to the next screening. Types of homes needed may include but are not limited to homes where the applicant prefers a child of a particular age or sex, homes for sibling groups and homes that will take children with emotional, behavioral or physical problems and needs. The department shall determine the number of homes of each type needed by comparing the numbers of needed homes of each type with adoptive families already studied by the department and available for placement. The department may set the numbers of needed homes higher in any category or may admit additional families to compensate for unexpected intake of children or for applicants who are not approved or drop out of the process for any reason. The department may limit the total number of adoptive families selected in any region or other geographic area of the state.

**(2) ANNOUNCEMENT OF NEEDED ADOPTIVE FAMILY RESOURCES.** After the department under sub. (1) determines the need for adoptive family resources, the department shall publicize a description of the number and type of adoptive homes needed and information on the screening process by doing the following:

(a) Prominently displaying a description of the special needs adoption program at each location the department operates.

(b) Publishing the information at regular intervals in adoption exchange publications.

(c) Providing updated information regarding needed adoptive family resources to persons and agencies requesting information about adoption of special needs children.

**History:** Cr. Register, December, 1995, No. 480, eff. 1-1-96.

**DCF 51.05 Information for inquirers.** **(1) WRITTEN INFORMATION.** The department shall provide to each person who makes an inquiry written information describing the special needs adoption program, the number and type of adoptive homes currently needed and the times and places of upcoming informational meetings.

**(2) REGIONAL INFORMATIONAL MEETINGS.** The department shall conduct at least one group informational meeting in each region following the announcement of needed adoptive family resources under s. DCF 51.04 (2). The department may hold additional group informational meetings or may meet individually with inquiring families prior to the date of screening. At the group meetings or individual meetings the department shall provide information regarding adoption procedures, the screening process and the number and type of adoptive homes currently needed.

**(3) REQUIRED ATTENDANCE.** All persons desiring to proceed to the screening and application process shall attend either a group or individual informational meeting. Attendance is recommended, but not required, for persons who attended a department informational meeting within the past 2 years. Group informational meetings shall be held at handicapped-accessible sites and all letters and notices for the group meetings shall describe how special accommodations can be arranged. Persons invited to either an individual or group informational meeting but failing to respond or attend after 2 notices shall be dropped from the department’s inquiry list.

**(4) SCREENING.** (a) The department shall provide a screening form to each person who attends a group or individual informational meeting and desires to continue with the screening process. The form shall enable persons to document their eligibility under s. DCF 51.07 (8) for the program and to specify special need categories for which they wish to be considered. The department shall not continue the screening process for persons declining to complete a screening form or to persons provided a screening form who do not complete and return the form prior to the published date of screening. The written information provided with the screening form shall indicate the date and place the screening forms are due. All communications regarding the form or requests for additional information shall include instructions for persons needing assistance to complete the form.

(b) The department shall document the date the screening information is received with all required information provided.

(c) The department may obtain additional information needed to make a screening decision by requesting additional written information or by conducting a screening interview.

(d) The information supplied by the person and provided to the department under pars. (a) and (c) shall be reviewed by the department according to the following criteria:

1. That the person meets a need for adoptive family resources determined in s. DCF 51.04 (1).

2. That the person is likely to meet eligibility criteria in s. DCF 51.07 (8).

3. That when inquiries exceed the need for adoptive family resources determined in s. DCF 51.04 (1), preference is given to inquiries from persons who demonstrate greater interest and experience with multiple types of special needs.

(e) If the department determines that the person making the inquiry does not meet the screening criteria in par. (d) or the need for adoptive family resources determined in s. DCF 51.04 (1) has been met, the department shall notify the person making the inquiry within 30 days of the date the screening form was due of the reasons why the department has determined that the person does not meet screening criteria.

(f) If the department determines that a person making an inquiry meets the screening criteria in par. (d), the department shall notify the inquirer in writing within 30 days of the date the screening form was due and provide the inquirer with a formal application form and instructions for completing it.

(g) Persons interested in adopting a special needs child already in their home who is legally free for adoption are exempt from attending informational meetings and from screening requirements. Those persons may request and shall be provided with an application form from the department's regional office responsible for service to the child at any time after the department becomes the guardian of the child.

(h) An adult relative of a child needing adoptive placement, including a sibling, aunt, uncle or grandparent, may request an application for a home study and is exempt from attending informational meetings and from screening requirements.

(i) The bureau director or a designee may authorize a home study of a family other than a applicant selected in par. (d), (g) or (h) only if there is documented evidence that the action is necessary to ensure that an adoptive home is made available on a timely basis for a special needs child awaiting placement for whom no studied family or family screened and in the process of home study is known as an appropriate resource.

**History:** Cr. Register, December, 1995, No. 480, eff. 1-1-96; corrections in (2), (4) (a), (d) and (e) made under s. 13.92 (4) (b) 7., Stats., Register November 2008 No. 635.

**DCF 51.06 Home study application.** (1) The department shall provide a home study application form to persons whom the department has determined meet the screening requirements under s. DCF 51.05 (4) (d) or persons described in s. DCF 51.05 (4) (g) or (h). The application form shall be used to request a home study, to describe social, educational and financial details about family members and to certify that all application information is true. Completed application forms shall be accepted from persons the department has determined meet screening requirements under s. DCF 51.05 (4) (d) and persons described in s. DCF 51.05 (4) (g), (h) and (i).

(2) If the department receives an incomplete home study application form, the form shall be returned to the inquirer for completion. The application date is the date the form is received by the department with complete information. The department may close the application process to any person who has been provided with an application form if the form has not been returned within 60 days after the date of mailing.

(3) If the applicant is aware of a potential conflict of interest between the applicant and the department's regional office handling the application, the applicant may request, and the department shall arrange for, the application to be processed by another regional office. If the department is aware of a potential conflict of interest between the applicant and the regional office that would normally handle the application, the department shall arrange for the application to be processed by another regional office. If the applicant is an employee of the division, the home study shall be conducted by another public agency authorized to perform adoptions or the applicant may request service from a licensed adoption agency and request reimbursement of eligible expenses under s. DCF 50.05 (3).

**History:** Cr. Register, December, 1995, No. 480, eff. 1-1-96; corrections in (1) and (3) made under s. 13.92 (4) (b) 7., Stats., Register November 2008 No. 635.

**DCF 51.07 Home study.** (1) **PURPOSE AND PROCESS.** The purpose of the home study is to determine the applicant's motivation, resources, readiness and ability to parent a special needs child, to assess the relative risk of maltreatment of special needs children, and to assess the availability of supportive resources within the family and the community. The process includes assessing information provided on the application form and information obtained from other documents, contacts with references and other collateral contacts and interviews with applicant family members. The home study may include:

(a) An assessment using an adoptive family assessment process which covers at least the criteria in sub. (8).

(b) Verbal or written statements from at least 3 references provided by the family in addition to the family's physician.

(c) Verification of financial information, employment, previous foster care or adoptive parent status.

(d) Verification of birth, marriage, divorce and naturalization.

(e) A background check under s. 48.685, Stats., and ss. DCF 56.05 (1) (f) and 56.055.

(f) Individual or group interviews.

(2) **TIME PERIOD.** The department shall complete a home study within 6 months after receiving a complete application unless the applicant requests more time or the study is placed on hold for good reason as determined by the department.

(3) **DECISION TO CLOSE APPLICATION.** (a) Home study of an applicant may cease and the home study application may be closed at any time during the home study process if the department determines any of the following:

1. That the applicant does not meet eligibility requirements of this chapter or foster home requirements of ch. DCF 56.

2. That the applicant provided false information to the department.

3. That the final determination on the adoptive family assessment is unacceptable.

4. That the applicant no longer desires to adopt a special needs child or applies to adopt through another agency.

(b) A decision to close an application during home study shall be made by a team which includes, at a minimum, the social worker and the unit supervisor. Any decision to close an application shall be made in writing to the applicant and shall include reasons for the closing and information about the right to appeal that decision under s. DCF 51.09.

(c) The department shall close an application when the applicant awaiting a home study moves out of state. The department shall close the case of an approved applicant who moves out of state before a child is placed. Upon written request of the approved applicant and an adoptive agency in the other state, and within a 2 year interval between closing and the request, the department shall furnish a copy of the completed study to the adoption agency in that other state.

(4) **SUSPENSION OF HOME STUDY.** Home study of an applicant may be suspended and the application placed on hold at any time the department determines that the applicant temporarily fails to meet the eligibility criteria under sub. (8) or is not ready to proceed with the study or placement but there is a likelihood that the reasons for suspending the home study may be remedied within 6 months. The department shall notify an applicant in writing of a decision to place the home study on hold, along with the reasons for the decision and the conditions under which the home study may be resumed. If the reason for placing a home study on hold is resolved within 6 months after placing the home study on hold, the department shall resume the home study. If the reason for placing the home study on hold is not resolved within 6 months after placing the home study on hold, the department shall notify the applicant in writing that the home study application is closed.

(5) **NOTIFICATION OF RESULTS.** Applicants shall be notified in writing of the results of the home study assessment process. The department shall notify an applicant who does not meet the eligibility criteria under sub. (8) of the reasons the applicant is not approved for placement. An applicant who meets the eligibility criteria in sub. (8) shall be notified of that finding, including recommendations about the number and type of children that will be considered for placement, but that a positive home study assessment does not guarantee placement of a child.

(6) **UPDATING.** An applicant approved and waiting for placement shall be contacted at least twice annually by the department for updating of information about the applicant. Updated information shall be added to the home study record at least annually.

(7) **NOTIFICATION OF CHANGED CIRCUMSTANCES.** Applicants shall notify the department immediately of any change in their circumstances such as arrests or convictions, death, separation,



divorce, foster care or adoptive placements or significant changes in health, income or child care arrangements. Applicants approved for placement and licensed as foster parents shall also comply with the notification requirements of ss. [DCF 56.05 \(1\) \(c\) 1. d.](#) and [56.06 \(1\) \(a\), \(b\), and \(f\)](#). The department shall consider the updated information and may revise the home study findings. Applicants shall be notified in writing of any change in home study findings and the reasons for the change.

**(8) ELIGIBILITY CRITERIA.** The department shall use the following criteria in making a home study and in determining whether to approve an applicant for placement of a special needs child:

(a) *Foster home licensing rules.* The applicant shall meet the requirements of ch. [DCF 56](#). An exception to a requirement in ch. [DCF 56](#) requires the approval of the bureau director or that person's designee.

(b) *Financial.* The applicant shall provide documentation that the applicant's income is sufficient to meet the applicant's family obligations without reliance on adoption assistance payments received for the care of children placed for adoption, and reasonable assurance of provision for meeting future needs following adoption.

(c) *Health.* The applicant shall complete a health examination form provided by the department to meet the requirements of s. [DCF 56.05 \(1\) \(e\)](#) and to verify that the health of the applicant is such that he or she is physically able to parent a special needs child and that there is reasonable assurance that the applicant is physically, mentally and emotionally able to raise a child to 18 years of age. Upon request, the applicant shall authorize release of information to the department concerning results of any medical or mental health evaluation or treatment or any assessment or treatment for alcohol or other drug abuse. The department may require a second medical opinion or a psychological or personality test of the applicant or other family member at the department's expense.

(d) *Family functioning.* The department shall gather family and child information during the home study process and document this information in a family assessment. An applicant demonstrating significant risk to children does not meet eligibility criteria. The assessment shall consider at least the following information: functioning of children in the home; vulnerability of children in the home; how an applicant views the applicant's children; an applicant's level of functioning; social, educational and health history of family members; parenting practices and philosophy; interpersonal relationships; demographic factors; family member roles and communications; extended family considerations; an applicant's views about maltreatment; an applicant's views about adoptable children; an applicant's views about birth parents; preparation of all family members for adoption; an applicant's motivation and commitment; resources available within the family; and external or community resources.

(e) *Marital status.* Applications shall be accepted from:

1. Adult married couples, living together, who are residents of Wisconsin and married for at least one year on the date of application.

2. Single adult Wisconsin residents.

**History:** Cr. [Register, December, 1995, No. 480](#), eff. 1-1-96; corrections in (1) (e), (3) (a) 1., (7), (8) (a) and (c) made under s. 13.93 (2m) (b) 7., Stats., [Register November 2002 No. 563](#); corrections in (1) (e), (3) (a) 1., (b), (7), (8) (a) and (c) made under s. 13.92 (4) (b) 7., Stats., [Register November 2008 No. 635](#); corrections in (1) (e), (7) made under s. 13.92 (4) (b) 7., Stats., [Register August 2011 No. 668](#); [CR 16-014: r. and recr. \(1\) \(e\) Register June 2016 No. 726](#), eff. 7-1-16.

**DCF 51.08 Placement. (1)** A team which includes the child's social worker, the applicant's social worker and a unit supervisor shall make all decisions to place a child with an applicant approved for placement.

**(2)** The team shall attempt to place siblings together unless it is determined not to be in the best interests of the children.

**(3)** Social workers with responsibility for placement of children shall seek out studied and approved homes by regularly

checking listings of approved homes, by requesting and reading home study assessments, and by consulting with the staff who conducted the home study. Social workers may contact approved applicants to obtain additional information and to discuss the needs of a particular child needing adoptive placement.

**(4)** A applicant studied and approved for adoption by the department or another adoption agency may contact a department social worker to request additional information about a child registered with the adoption information exchange or to indicate the family's interest in adopting a particular child. The social worker may request the approved applicant to authorize in writing the release of a home study assessment, including any updates to the home study assessment, to the department.

**(5)** Pregnancy of an applicant after a child is placed for adoption and before the adoption becomes final in court is not sufficient reason for the department to remove the child placed for adoption unless requested by the applicant.

**(6)** After placement of a child but before the adoption is final the department may remove the child from the home if the department determines that it is in the best interests of the child or there is reason to be concerned about the safety of the child.

**(7)** Persons shall complete the legal adoption of a child placed with them before they may request a screening for a subsequent adoption.

**History:** Cr. [Register, December, 1995, No. 480](#), eff. 1-1-96.

**DCF 51.09 Appeals. (1)** Inquirers who are screened out by the department or applicants who are placed on hold or whose home study is terminated or for whom a negative home study assessment is made by the department shall be notified in writing of the reason for that determination and of the opportunity to appeal that decision.

**(2)** (a) A person under sub. (1) desiring to appeal a decision of the department regarding a screening or an application may, within 30 days after the date of that notice, do one of the following:

1. Request a review by the manager of the division's section which conducted the screening or home study.

2. Request a review by the bureau director.

**Note:** To request a review by the section manager or bureau director, write:

Director  
Bureau of Permanence and Out-of-Home Care  
P.O. Box 8916  
Madison, WI 53708-8916

(b) If the inquirer or applicant requesting the review under par. (a) 1. or 2. is not satisfied with the finding of the review, he or she may request in writing a review by the division administrator. A finding by the division administrator is final.

**Note:** To request a review by the division administrator, write:

Administrator  
Division of Safety and Permanence  
P.O. Box 8916  
Madison, WI 53708-8916

(c) A review under par. (a) or (b) shall be completed and the finding communicated in writing to the person requesting the review within 30 days after the request for review is received by the department.

**History:** Cr. [Register, December, 1995, No. 480](#), eff. 1-1-96; eff. emerg. am. (2) (a) eff. 4-1-07; [CR 07-028: am. \(2\) \(a\) 1., Register July 2007 No. 619](#), eff. 8-1-07.

## DCF 51.10 Preadoption preparation training.

**(1) WHO MUST RECEIVE PREADOPTATION TRAINING.** As required under s. [48.84 \(1\)](#), Stats., all of the following individuals shall receive preadoption preparation training before the adoption is finalized:

(a) The proposed adoptive parent or parents of a child placed for adoption under s. [48.833](#), Stats., if the proposed adoptive parent or parents have not previously adopted a child.

(b) The proposed adoptive parent or parents prior to petitioning for placement of a child for adoption under s. [48.837](#), Stats., if the proposed adoptive parent or parents have not previously adopted a child.

(c) A proposed adoptive parent or parents prior to bringing a child into this state for adoption under s. 48.839, Stats., if the proposed adoptive parent or parents have not previously adopted a child.

(d) A proposed adoptive parent or parents prior to receiving department approval of the placement for an international adoption under s. 48.97, Stats.

**Note:** A proposed adoptive parent or parents who adopted a child in a foreign jurisdiction before April 1, 2007, and that adoption is recognized by the State of Wisconsin, will not be considered a first-time adoptive parent or parents for purposes of DCF 51.10.

**Note:** A proposed adoptive parent or parents who adopted a child in the court of any other state or nation, while the parent was a resident of that state or nation, and then seeks to adopt a different child in a Wisconsin court will not be considered a first-time adoptive parent or parents for the purposes of DCF 51.10.

**(2) WHO MAY PROVIDE PREADOPTIVE PREPARATION TRAINING.** As required under s. 48.84 (1), Stats., preadoptive preparation training shall be provided to a person identified in sub. (1) by any one of the following entities:

- (a) A licensed child welfare agency.
- (b) A licensed private adoption agency.
- (c) The state adoption information exchange under s. 48.55, Stats.
- (d) The state adoption center under s. 48.55, Stats.
- (e) A state-funded foster care and adoption resource center.
- (f) A state-funded postadoption resource center.

**(3) CONTENT AND NUMBER OF HOURS OF PREADOPTIVE PREPARATION TRAINING.** (a) *Orientation.* The training shall include a minimum of 2 hours of orientation for the adoptive parent or parents to the purpose and function of the agency through which the child is being adopted and a description of the support and services available to the adoptive family by that agency and other postadoption services available to the adoptive family through other agencies.

(b) *Core competencies.* 1. Training on the core competencies identified in this paragraph shall consist of a minimum of 16 hours. Any training provided to meet the requirements of this section by any of the entities described in sub. (2) shall include the attainment of specific knowledge by the adoptive parent or parents through the development of the following competencies:

- a. Adoption and its impact on parenting and family dynamics.
- b. The issues for a child in an adoptive placement.
- c. Loss and grief for the adopted child and the adoptive family.
- d. Attachment issues in adoptive placements.
- e. Support and resources for adopted children and adoptive families.
- f. Cultural sensitivity in adoption.
- g. Effects of abuse and neglect in adoption.
- h. Legal issues relating to adoption.
- i. Issues of children being adopted from an institutionalized care setting.
- j. Educational issues in adoption.

2. The training on the competencies shall assure that the adoptive parent or parents are provided with information appropriate to the needs of the child to be adopted.

(c) *Format of training.* The preadoptive preparation training may be provided using a variety of formats including, but not limited to, face-to-face individual or group training, audio-visual means, and printed material. In all methods, there shall be an opportunity for the adoptive parent to discuss, in person, with a representative of the agency arranging the adoption the material presented and an opportunity to present and receive answers to any questions. The agency through which the adoptive parent or parents are adopting the child shall also determine through in person contact with the adoptive parent or parents whether the adoptive parent or parents have learned the competencies identified in par. (b) 1. a. to j.

**(4) EXCEPTION TO THE PREADOPTIVE PREPARATION TRAINING.** (a) If the preadoptive parent or parents held a foster care license and received foster parent training within the 12 months prior to the application to adopt a child, the preadoptive parent or parents shall do all of the following:

- 1. Attend the orientation under sub. (3) (a).
- 2. Participate in core competency training under sub. (3) (b), except as provided in par. (b) of this subsection.

(b) The agency through which the preadoptive parent or parents have applied to adopt a child shall compare the competencies included in the foster parent training received by the preadoptive parent or parents under par. (a) with the core competencies identified in sub. (3) (b). The adoption agency shall require the preadoptive parent or parents to participate in the preadoptive training to the extent that is necessary for the preadoptive parent or parents to have received 2 hours of orientation training under sub. (3) (a) and 16 hours of core training that includes all of the core competencies under sub. (3) (b) through either the previous foster parent training or the preadoptive preparation training.

**(5) DOCUMENTATION AND RECORD OF THE RECEIPT OF THE PREADOPTIVE PREPARATION TRAINING.** (a) Documentation of the receipt of the preadoption preparation training shall be maintained in the preadoptive parent's or parents' record for at least 5 years, unless otherwise required by statute or regulation, by all of the following:

- 1. The preadoptive parent or parents.
- 2. The agency through which the preadoptive parent or parents have applied to adopt a child.
- 3. The agency which granted the foster care license under ch. DCF 56 to the preadoptive parent or parents.
- 4. The agency which provided the preadoptive preparation training to the preadoptive parent or parents.

(b) The documentation of the training received and competencies learned by the preadoptive parent or parents shall be provided by any of the entities under par. (a) 1. to 4. to any county, state, or federal entity which is authorized to determine compliance with the requirements of this chapter.

**History:** Emerg. cr. eff. 4-1-07; CR 07-028: cr. Register July 2007 No. 619, eff. 8-1-07; correction in (5) (a) 3. made under s. 13.92 (4) (b) 7., Stats., Register November 2008 No. 635.